

**Position:** Research and Development Associate

**Company:** THC The Himalayan Chocolates

**Location:** Kullu – Manali

**Reporting to:** Founder, Rohan Keshewar

**About THC The Himalayan Chocolates:** THC The Himalayan Chocolates is a socially conscious and innovative chocolate company dedicated to producing high-quality chocolates while positively impacting local communities and the environment. We believe in sustainable business practices as a force for good, creating employment opportunities and supporting the local ecosystem

**Role Overview:** We are looking for a **Research and Development (R&D) Associate** to drive innovation in our confectionery products. This role involves researching and developing new products, ensuring compliance with food safety regulations, and optimizing production processes. The ideal candidate will have a strong background in food technology and a passion for developing high-quality chocolates infused with Himalayan flavors.

**Key Responsibilities:**

- Research and develop new confectionery products while ensuring quality and safety standards.
- Support ongoing product development projects and process improvements.
- Maintain detailed records of R&D trials, formulations, and process improvements for future reference.
- Identify inefficiencies in production and suggest improvements.
- Ensure strict adherence to food safety guidelines and company standards.

**Qualifications & Skills:**

- Preferred Educational Qualification: Bachelors in Food Technology/ Food Engineering/ Food Safety and Quality Assurance.
- Preferred Experience Requirement: one year (Preferred) of experience in Food Processing Industries (preferably in the confectionery industry) in the areas of technology gradation, new product development, quality assurance, and food safety management.
- Strong problem-solving, communication, and interpersonal skills.
- Self-motivated, with a results-driven approach to innovation.

## **Compensation & Benefits:**

- **Training Period (3 months):** ₹15,000 per month.
- **Post-Training Salary:** ₹2.4 LPA.
- **Accommodation:** Provided by the company
- **Minimum Commitment:** Two years

**How to Apply:** Interested candidates should submit their resume and a cover letter detailing their relevant experience and passion for social entrepreneurship to [\*\*rohan@thehimalayanchocolates.com\*\*](mailto:rohan@thehimalayanchocolates.com)